



## **Steps to Success: the SLA Mentoring Scheme**

### **Support material for mentee**

#### **The role of the mentee**

The mentoring process can be very challenging as well as rewarding. It will mean a commitment to building a relationship and being responsible for the success of the mentoring process. As a mentee undertaking this scheme it is assumed that you wish to take responsibility for your role as a School Librarian and work out the steps to take to develop yourself and your role within your school.

#### **Key Skills/Attributes of a mentee**

To get the most from the whole mentoring process a good mentee needs these key skills/attributes:

- A desire to learn and develop
- A willingness to take on new challenges
- Self awareness
- Good communication skills
- An ability to accept advice and act upon it.
- Lots of enthusiasm

*Sharing knowledge, experience and insight with an equal is not the same as training, or giving information and advice that leaves the other person dependent, grateful or indebted*

GRAHAM WILLCOCKS and STEVE MORRIS **Developing people through mentoring** Select Knowledge Limited 2001